

Item 14

For Discussion and Noting

Glasgow Kelvin College

Learning and Teaching Committee Meeting of 11 September 2024

Supporting Local Employability Activity

Report by Vice Principal Curriculum and Quality Enhancement

1. Introduction

This paper provides an overview of activity being undertaken by the College to contribute to employability activity across Glasgow.

Alongside funding Colleges and Universities to deliver vocational training, the Scottish Government funds Local Authorities to deliver employability support directed by a national No One Left Behind (NOLB) strategy.

Employability activity tends to focus on person-centred support, often via a case worker and tailored to individual needs. Local Authorities deliver this either through their own staff or via partner agencies.

Due to its personalised delivery mode, colleges tend not to have direct involvement, however, it is important that our College's offer is informed by, and aligns to, local employability activity. This paper sets out recent activity undertaken by the College to achieve this.

2. Employability Support Activity

The College has progressed employability support activity in two regards.

Firstly, it has increased engagement with employability partners through a more active role in the Glasgow City Local Employability Partnership (LEP). This group is the lead for city-wide employability support and oversees the distribution and monitoring of annual Local Authority employability funds. The LEP is a relatively new group, and the College has taken an active role in supporting its development. Through this, the College has been able to expand its knowledge of, and influence in, the employability sector and to identify opportunities for the College to contribute additional services not provided by the established employability providers.

Secondly, utilising this strengthened basis, the College has begun to tailor its delivery to align better to the employability offer across the city. This has included work with the key employability partners:

Department of Work and Pensions (DWP).

The College has provided office space at its Springburn Campus for a DWP employee to enable it run job club activity in a more engaging environment. In addition, the College

developed and ran taster courses for job seekers seeking a career in Construction or Engineering based around a 3-week course (an example promotional material is attached as an annex). This was delivered in a roll-on, roll-off format for approximately 100 job seekers in 2023-24 and was well received. The College is planning to build on this in 2024-25 with additional taster provision in the Business and Administration area.

Glasgow City Council Community Justice

The College is providing a one-day per week programme centred around developing numeracy, life skills and employability for residents undertaking community payback disposals as part of their sentence. This course is delivered at a community centre in the Bridgeton area. The programme provides essential skills to enable settling back to society, including support to develop improved social skills, confidence and a sense of achievement and responsibility essential for self esteem. To date approximately 40 students have been referred onto the programme by Community Justice.

ANYiSO Charity

ANYiSO was established to ensure that African and ethnic minority women, their children and young people from all background are given the support and services needed to enable them live better and safer lives free from domestic abuse, sexual abuse, rape, forced marriages, FGM and discrimination. Working with ANYiSO we have deliver programmes to around 60 students focused on the development of basic numeracy, employability and life skills. This engagement supports students to make personal improvements and access essential support for families and children.

Glasgow City Council Social Services

Working with Glasgow City Council Social Services, this project delivers a weekly timetable to young care leavers from across Glasgow (who are considered school refusers). The College delivery support core skills development that meets the a range of learning styles and seeks to provide a positive experience of learning. A key course aim is to enable participants to access and sustain suitable employment or further study opportunities. At present we have 24 learners on the project with Glasgow Kelvin College staff providing ICT, and Communication at National 4 and 5 levels.

ESOL Employability Support

Working with a range of community partners and with the DWP, we are delivering community-based programmes to support residents with low English language skills into work. Through short 4-12 week programmes, we have delivered language support to approximately 280 new arrivals, helping them to adjustment to their new surroundings, with a strong focus on practical numeracy and language to support entry level job roles.

Across all these initiatives, the College has sought to provide specialist training which complements, rather than duplicates, the delivery of other employability providers. Additionally, our delivery has encouraged participants to consider further study opportunities at the College.

3. Impact on Students

The programmes described above are designed to support students to access employment opportunities.

4. Resource Implications

These initiatives are funded through College core funding. However, going forwards, this places the College in a stronger position to potentially bid for specific employability funding.

5. Equalities

There are no equality implications arising directly from this report.

6. Risk and Assurance

No risks are identified from this College activity.

7. Data Protection

There are no data protection implications arising directly from this report.

8. Environmental and Sustainability

There are no environmental and sustainability implications arising directly from this report.

9. Recommendations

Members are recommended to:

- i) note the contents of the report.

10. Further Information

Members can obtain additional information on the contents of this report from Robin Ashton, Vice Principal Curriculum and Quality Enhancement.

Glasgow Kelvin College
RA
04/09/2024

Annex A: Promotional Material for DWP Course

INTERESTED IN A CAREER IN CONSTRUCTION & ENGINEERING?

In this 3 week taster course you will learn new practical skills in our industry standard workshops:

Wednesday AM Brickwork	Thursday AM Building Services
Wednesday PM Civil Engineering	Thursday PM Mechanical Engineering

Course includes 1:1 advice for the next steps for a career in this sector

Course Dates

Course 1	24/25 Jan	31 Jan/1 Feb	7/8 Feb
Course 2	21/22 Feb	28/29 Feb	6/7 March
Course 3	13/14 March	20/21 March	28/29 March
Course 4	17/18 April	24/25 April	1/2 May
Course 5	8/9 May	15/16 May	22/23 May
Course 6	29/30 May	5/6 June	12/13 June

**NOWHERE
BETTER TO START**

A practical course introducing you to:



Civil Engineering



Mechanical Engineering



Brickwork



Building Services



Glasgow
Kelvin
College



Springburn Campus, 123
Flemington St, Glasgow

Find out more:

